

Minutes of the Exeter Township Board of Auditors  
January 8, 2013  
4975 DeMoss Road  
Reading, PA 19606

Auditors Present:  
Thomas J. Gombar  
Louise A. Swartley  
Absent:  
John P. Dubach

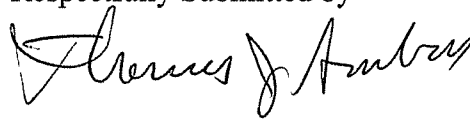
Meeting called to order at 7:15 p.m., followed by the Pledge of Allegiance to the Flag

- I. Election of Officers
  - A. Motion made by Thomas Gombar to nominate Louise Swartley, Chair of the Board of Auditors. Seconded by Thomas Gombar. Motion voted on and approved unanimously.
  - B. Motion made by Louise Swartley to nominate Thomas Gombar, Secretary of the Board of Auditors. Seconded by Thomas Gombar. Motion voted on and unanimously approved.
- II. Public Comment
  - A. There was no public comment.
- III. Old Business
  - A. There was no old business.
- IV. Discussion
  - A. Discussion was held on the limited role township auditors currently perform. It was agreed that a contact and dialogue will be made with the township manager and other appropriate officials at a later date to discuss if it is possible to expand the role of auditors and/or make the duties the board performs more substantial and beneficial to the township.
- V. Annual Business
  - A. A motion was made Thomas Gombar and seconded by Louise Swartley to set the recommended hourly labor rate for township supervisors when acting as employees of the township in accordance with the rates set in the current Central Pennsylvania Teamsters Collective Bargaining Agreement. Motion voted on and approved unanimously.
  - B. Motion made by Louise Swartley and Seconded by Thomas Gombar to waive payment for compensation of auditors. Motion voted on and unanimously approved.

AG

- VI. Adjournment  
A. Motion made by Thomas Gombar and seconded by Louise Swartley to adjourn meeting. Motion voted on unanimously approved. Meeting adjourned at 7:32 p.m.

Respectfully Submitted by

A handwritten signature in black ink, appearing to read "Thomas J. Gombar". The signature is written in a cursive style with a large, stylized initial 'T'.

Thomas J. Gombar, Secretary

CC Louise Swartley, John Dubach, and The Hon. Donald Wilson

his actual maintenance of membership, whichever is longer, and transmit said dues to the Secretary of the Union or deposit the same in the Union bank account on a monthly basis. The deductions shall be made from each pay on an equitable basis as designated by the Union. The Teamsters will hold the Township harmless for the use of Union dues after they are in the possession of the Teamsters.

D. The Township shall notify the Union, in writing, within ten (10) days of starting an employee in the probationary period, showing the name, address, social security number, the first day worked, position hired for and starting pay rate.

E. New employees and employees who are rehired by the Township after having lost their seniority shall be considered probationary employees with no seniority for a period of one hundred twenty (120) calendar days, after which their seniority shall be from the first day of their current hiring starting from the employees thirty-first (31st) day of employment.

F. Such probationary employees may be discharged by the Township within the probationary period for any reason whatsoever, except on the basis of race, color, religious creed, ancestry, national origin, age, disability, sex, sexual orientation, marital status or union membership; and such discharge shall not be the subject of a grievance procedure.

ARTICLE 3 - WAGES

Section 1. Employee's wages shall be paid in accordance with the following scale.

	<u>Jan.1</u> <u>2013</u>	<u>Jan.1</u> <u>2014</u>
<u>HIGHWAY DEPARTMENT</u>		
Truck Mechanic/Truck Driver/Equipment Operator	\$24.30	24.45
Truck Driver/Heavy Equipment Operator	\$23.80	23.95
Truck Driver/Highway Mower Operator	\$23.15	23.30
Light Equipment Operator/Laborer	\$21.30	21.45
Building Maintenance	\$20.05	20.20
Laborer	\$20.05	20.20
A maximum of two (2)		

WASTEWATER TREATMENT PLANT

Plant Operator with License/Laboratory Manager	\$25.55	25.70
Plant Operator/Mechanic with WW License	\$25.55	25.70
Plant Operator	\$24.05	24.20
Maintenance Mechanic	\$23.80	23.95
Heavy Equipment Operator	\$23.80	23.95
Assistant Plant Operator (training required)	\$23.15	23.30